



स्टील अथॉरिटी ऑफ इण्डिया लिमिटेड
STEEL AUTHORITY OF INDIA LIMITED

CENTRAL MARKETING ORGANISATION
ISPAT BHAVAN 40 JL NEHRU ROAD
KOLKATA – 700071

Advertisement No. SAIL/CMO/HR/Apprentice/2025-26	Date : 28.10.2025
Last date to apply:	02.11.2025

ENGAGEMENT OF GRADUATE APPRENTICES UNDER THE APPRENTICES ACT 1961

(Only for Candidates Residing in Kolkata, North 24 Parganas, South 24 Parganas, Howrah & Hooghly)

Steel Authority of India Limited Central Marketing Organisation (SAIL) a Maharatna CPSE is a major Steel Maker of the nation with an annual turnover of over Rs.100000 Crore. The marketing set up of SAIL Central Marketing Organization (CMO) with its Headquarters at Kolkata and Branch Offices spread across the country is India's largest industrial marketing set-up.

Applications are invited from eligible candidates who meet the following qualifications and residing in Kolkata, North 24 Parganas, South 24 Parganas, Howrah, or Hooghly, for engagement as Apprentices under the Apprentices Act, 1961 (as amended from time to time) in the disciplines listed below.

Applications are invited from candidates meeting the following qualifications and for engagement as Apprentices under Apprentices Act 1961 (as amended from time to time) in the disciplines mentioned below:

A. Location-wise no. of apprenticeship available

Location	Graduate Apprentice	Office Address for Apprenticeship Training
Kolkata	2	Steel Authority Of India Limited Central Marketing Organisation HQ - Transport & Shipping 6th Floor, SAIL House, 50, J. L. Nehru Road, Kolkata - 700 071

Note: The disciplines and number of apprenticeship mentioned are tentative which may change as per requirement.

B. Reservation:

Reservation to various categories viz SC/ST/OBC/PwBD shall be as per the government guidelines.

C. Age: Minimum 18 years and maximum 24 years as on 31.10.2025 i.e. the Date of Birth of the Candidate/Applicant should be between 31.10.2001 and 31.10.2007.

Concession & Relaxation: I. Upper age is relaxed by 5 years for SC/ST candidates and 3 years for OBC (Non-Creamy Layer) candidates.

II. Candidates belonging to PwBD categories shall be given age relaxation up to 10 years (up to 15 years for SC/ST and upto 13 years for OBC (Non-Creamy Layer) candidates).

D. Qualification & Eligibility Criteria:

Graduation (full time degree course) in any discipline from a recognized University

E. Physical Standards:

As prescribed in Clause 4 of the Apprenticeship Rules 1992 and the amendments thereof if any.

F. Duration of training:

The period of apprenticeship training shall be 12 months.

G. Stipend:

Graduate Apprentices shall be entitled to a stipend of Rs. 9000/- month (as per extant guidelines of Government of India)

H. Mode of Selection:

Selections for engagement of Apprentices would be based on the merit drawn on the basis of marks obtained in the qualifying examination stipulated in the advertisement. In case of a tie a person with higher age would be considered. No canvassing or influencing would be acceptable at any time and may result in rejection of the candidature.

I. General Conditions:

- I. Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.
- II. The candidates should NOT have undergone Apprenticeship earlier or pursuing Apprenticeship Training as per the Apprentices Act 1961 as amended from time to time.
- III. Candidates who had training or job experience for a period of one year or more after the attainment of prescribed qualifications shall NOT be eligible for being engaged as Technician Apprentice.

- IV. The applicant for the position should NOT have completed three years after passing of the qualifying examination as on the cut-off date of eligibility i.e. 31.10.2025.
- V. SAIL shall have no obligation to offer regular employment to Apprentices during and/or after the completion of the apprenticeship period. After successful completion of Apprenticeship period candidates shall be relieved from the respective work area.

The candidature of the applicant would be provisional and subject to subsequent verification of certificates. In case it is detected at any stage of engagement or thereafter that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s) his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement his/her engagement is liable to be terminated.

- VI. Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Apprentices Act 1961. All such engagement will also be subject to all relevant Rules/policies/guidelines of the Company.
- VII. The decision of Management will be final and binding on all candidates on all matters relating to eligibility acceptance or rejection of the applications mode of selection cancellation of the selection process either in part or full higher qualification etc. No correspondence will be entertained in this regard. Filling up of the positions is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement if some of these positions are not filled due to unsuitability / insufficient number of candidates.
- VIII. Applications/Registration which are incomplete or not fulfilling the eligibility criteria shall not be considered "Eligible" and treated as "Rejected".
- IX. Canvassing of any kind shall disqualify the candidate.
- X. The service terms and conditions of the apprentices shall be governed by The Apprentices Act 1961 and Rules 1992 as amended from time to time

J. How to apply:

Eligible and interested candidates have to register & apply on portal of Board of Apprenticeship Training (BOAT) i.e. <https://nats.education.gov.in> only.

No other means / mode of application will be accepted.

K. Selection & Joining:

- i. Selected candidates will be intimated through their registered mail ID
- ii. Selected candidates will have to appear for verification of the original documents towards age qualification caste disability (if any) etc.

iii. The list of documents and originals to be brought for verification shall be intimated to the selected candidates.

L. Important Dates:

Start of submission of online application	28.10.2025
Closing date for submission of online application	02.11.2025
Date of result / selection	04.11.2025

In case of insufficient receipt of applications or non-availability of the required number of suitable candidates SAIL reserves its right to extend the date of application at its own discretion.

For any further query please contact at hqhrd.cmo@sail.in

Sd/
Assistant General Manager (HR)

There's a little bit of SAIL in everybody's life